Telephone +44 (0) 1924 220055 Facsimile +44 (0) 1924 220066 Website www.trackwaysolutions.co.uk



## **Job Specification**

#### 1. Post

Post:	Yard Labourer – Trackway Solutions	
Depot / Department:	Wetherby Depot	
Ref:	TW/008	
Salary:	Dependent on experience / competitive	

### 2. Supervisory Responsibilities / Position in Structure

Responsible To:	Maria Ferris – General Manager
Liaising With:	General Manager, Hire Desk Controller, Trackway installation Engineers, Depot/Head Office Staff and Management Team

# **3. Main Function of Job** (Note: in addition to these functions, employees are required to carry out such other duties as may reasonably be required)

- To support team in cleaning and maintaining the Trackway panels
- Assisting the team in preparing the trackway panels for delivery to customers

### **4. Main Duties** (Brief description)

- General labouring duties;
- Washing of Trackway panels;
- Assisting Trackway installation Engineers;
- Other Adhoc Duties;
- Promote teamwork and co-operation at all times, both within individual depots and right across the entire Generator Power Group of Companies;
- Treat all other employees and all our customers professionally and with respect;
- Always act in the best interests of any of the Generator Power Group of Companies, and not to carry out (or fail to carry out) any action that would bring the company into disrepute;
- Always work in a responsible manner to ensure safe working practices. Follow Health Safety Quality and Environmental guidelines provided by the company currently ISO 9001:14001 and OHSAS 18001 procedures, including all future notifications;
- Proactively contribute to the company's policy of continuous improvement;
- Carry out any reasonable ad-hoc duties requested by your direct Line Manager or the Management Team.

Trackway Solutions Ltd Unit 727A Street 2 Thorp Arch Estate Wetherby LS23 7FX

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## **5. Requirements to Carry Out Job**

Essential or Desirable Requirement (E / D)	Essential	Desirable
Qualifications Required:		
GCSE high school or equivalent	E	
Fork lift truck / Counterbalance licence	E	
Full UK driving licence	E	
Hiab licence	D	
• CSCS	D	
Experience / Skills Required:		
N/A	E	
Specialist Training Required:		
N/A		
Personal Characteristics / Attributes Required:		
<ul> <li>Must be flexible as the job may involve unsociable hours</li> </ul>	E	
<ul> <li>Good communication skills and the ability to connect naturally with people</li> </ul>	E	
<ul> <li>Work well on own initiative and as part of a team</li> <li>Ability to ensure the work gets done in a timely and effective manner</li> </ul>	E E	
<ul> <li>Ability to follow Company policy and procedures.</li> <li>Ability to understand and implement written and verbal instruction.</li> </ul>	E	
Self-motivation	E	
Other Information		
N/A		

## 6. Special Terms

Special conditions e.g. working with hazardous substances, equipment, animals etc.:	N/A
Working in different locations:	The Company reserves the right to require you to work at a different location to meet the operational needs of the business.

If you are interested in the above position,	
please send a copy of your CV to:	Maria.ferris@trackwaysolutions.co.uk